

## Full Verbatim – Public Feedback on the Strategic Community Plan 2024 – 2035.

### A. WWMI and In Person Feedback

Submission No.	Method	Feedback	Change to SCP ('Yes or No'). Administration's Response.
1	In person	pg. 14 - button to read engagement report doesn't co align when printed pg. 15 - "With I Roebourne leramugadu" - after pg. 27 - Success measures 'values and celebrated' p.g. 5 - Printed photo looks pixelated	<b>Yes – change to document.</b> Pg 5 check pixellation in image Pg 14 Reference to engagement report if printed Pg 15 Be consistent re Roeboune and leramugadu Pg 27 Fix typo "valued"
2	In person	Online group access for all, mental health/physical. Makes it hard to connect and join community scene. A place stream, or group online to share and join contribute.	<b>Yes – change to document.</b> Better promotion of opportunities to connect in person and online
3	In person	Affordable housing and rent. Shaded carparks and/ playgrounds and beaches. Security, make town safe to live in.	No change - consistent with priorities in the plan
4	In person	I've lived here for many decades but always further from the highway. I moved away and have returned as the red dirt is in my blood and no where else feels like home. But unfortunately I've had to move to a house one street back from the highway and the traffic noise for hours each morning and evening detracts from the beautiful silent bliss that Karratha can be. Maybe a layer of sound deadening asphalt along the highway in Karratha would be a nice way to spend some money on beautifying Karratha. I know I am not the only one missing peace along the highway. Thank you, and maybe less calcium in our water.	No change - traffic noise is louder the closer you are to the highway. Potable water meets appropriate standards.
5	In person	I like the clean of Karratha. I don't like cost of renting. I would like to see Karratha city prosper and become a real city of the north - better connection/ transportation and more out of work places. Affordable houses for everyone, childcare centres, disability day activities for pensioners/seniors.	No change - consistent with priorities in the plan.

6	In person	<i>(Feedback provided verbally to CE Officer)</i> "Not interested in providing feed, I've provided feedback the last 10 years and nothing has changed". Seniors feel negative as they have pushed hard for an aged care facility for years and no action. Only time they have seen action after consultation was REAP and KLP. Disappointing to see the apartments on the land opposite reap not followed through, loses hope. Money flies in and out - we should be rich but losing our money - look at the middle east (oil etc.) that could be Australia if we valued the \$\$ coming in from mining - because of this, the State isn't adequately able to care for people.	No change - consistent with priorities in the plan
7	WWMI	<p>In my view the proposed vision statement 'City of the North. Powerhouse of the Nation. A Place we are Proud to call Home' is not appropriate.</p> <p>One of reasons is the misrepresentation that the City of Karratha is the 'powerhouse of the nation' as stated in the proposed vision statement. The Pilbara region is recognised as the 'powerhouse of the nation' ... of which the City is a portion.</p> <p>I am recommending a more appropriate vision statement of 'Karratha: Leading with innovation and sustainable practices to build Australia's most vibrant and liveable regional city.'</p> <p>I have set out all my reasons in a paper emailed today to the Mayor and CEO (with Councillors cc'd).</p> <p>Happy to discuss further.</p>	<p><b>Yes – change to document.</b></p> <p>Revision of vision (recommend simpler than the alternative suggested)</p>

8	WWMI	<p>City of Karratha should not have remote working employees or FIFO employees when the vision and strategy is City of the North, Powerhouse of the Nation, A place we are Proud to Call Home. Although I'm sure it is difficult to recruit and often retain staff, this is no different than any small business in town. All measurable results of your strategic community plan have failed if you have remote or FIFO staff on the books. Make it easier for small builders to navigate the shire paperwork/approval process to assist in reducing overall cost of renovations/builds. Find a way to release lifestyle blocks of land to encourage folks to stay for the long term with space for horses, sheds/toys, market gardens. Great to have this plan in place as a vision to work towards however it is difficult to get behind in Dampier when so much time and effort was put into the "Master Plan" with zero results.</p>	No change - consistent with priorities in the plan, apart from target to reduce FIFO workers to zero which isn't a realistic target
9	WWMI	<p>It looks fantastic! Very thorough, transparent and reflective of community input.</p> <p>I didn't see it in the document, but it may be there already, but it would be helpful to have better public transport services that can actually be used for people to get to work/ school between samson/wickham/Roebourne to karratha and vice versa. A bus service running faily that could get residents to work/ school would be really helpful and more sustainable. It would increase employment options for people residing in this corridor who dont have transport or can't afford the fuel costs of driving that far every day. Also, a few extra bus stops in towns a bit more would be good. Wickham has one bus stop by the shops and Roebourne's are only by the highway making it difficult for elderly people or people with kids to get to the bus stop or back home afterwards especially in the summer.</p> <p>Thank you</p>	No change - consistent with priorities in the plan
10	WWMI	<p>Make international and interstate flight destinations a high priority. Giving a target of same or more is not acceptable. It's about time we use the international airport like Broome and Hedland. We have a diverse community that needs to access these services.</p>	<p><b>Yes – change to document.</b></p> <p>Adjusted target to more.</p>

11	WWMI	<p>Community spaces on the main are well thought out and well maintained. Similarly community events I have found to be great and hope they continue. As Karratha grows in popularity as a city for young families to live. It is important that infrastructure and services increase inline with this demand and we strive to make the city as appealing as possible to those that wish to call Karratha home and ultimately contribute. Is there any specific assistance the city can give to first time home buyers wanting to make a start in Karratha? On top of the state and federal assistance. Tourism and developing the city as a destination IMO needs to be a focus and an international airport to support this. Develop the CBD as a focal point of the city with creative and well thought out spaces. Ensure all streets are kept looking good and problem areas for litter and dumping/anti social behaviour are identified and action plans put in place. Youth engagement needs to be a continual focus.</p>	<p>No change - consistent with priorities in the plan apart from assistance to first home buyers, which is not generally considered an appropriate role for Local Government</p>
12	In person	<p>There is a disconnect between the Goals and the Vision.</p> <ul style="list-style-type: none"> <li>- Elders cannot see an acknowledgement of Aboriginal Peoples or even 'community' in the vision statement, despite the presence and elevation of Aboriginal Peoples in the Goals.</li> <li>- The Vision speaks to industry and not community/communities – particularly the “Powerhouse of a Nation” phrase.</li> </ul> <p>It is felt the Aboriginal Peoples and cultural related Goal is essentially tokenistic without clear articulation of how this will be operationalised/supported, evidenced through tangible outcomes or establishment of a more formal advisory role for Aboriginal Peoples to Council.</p> <p>-Make sure Cultural Authority has a capital A and capital C.</p>	<p><b>Yes – change to document.</b></p> <p>Revision of the vision</p> <p>Addition of support for Traditional Owners' leadership role in the Priority focus areas</p> <p>Ensure Cultural Authority capitalised</p>

## B. Individual Submission

Submission No.	Feedback Location	Feedback	Administration Response (How Considered in Final SCP)
13	Letter submission	<p><u>Evaluation of Vision Statements</u></p> <p>I am recommending a more appropriate Vision Statement for the City of Karratha than the current and proposed Vision Statements.</p> <p>I am concerned that we get the vision of the City of Karratha right as it sets the tone by defining the ultimate aspirations and goals, influencing culture, and impacting long-term trajectory.</p> <p>My recommended vision statement is:            'Karratha: Leading with innovation and sustainable practices to build Australia's most vibrant and liveable regional city.'</p> <p>The City of Karratha organisation has as its current statement vision:            'The City of Karratha to be the most liveable regional city in Australia'.</p> <p>The City of Karratha has put forward, in its draft Strategic Community Plan, the proposed statement vision of:            'City of the North. Powerhouse of the Nation. A Place we are Proud to call Home'.</p>	<p><b>Yes – change to document.</b></p> <p>Revision of the vision (recommend simpler than the alternative suggested)</p>
		<p>The basis of my recommendation is outlined in PARTS 1 to 4, and based on these vision statements being for the City of Karratha local government organisation, rather than the City of Karratha community of residents. This needs to be confirmed.</p> <p>The current and proposed Vision statements have merit; however, I perceive apparent shortfalls. In my view, the ideal solution would be to retain the focus on liveability while incorporating the inspirational and distinctive elements of the proposed vision.</p> <p>I've evaluated each vision statement for inspiration, clarity, future focus, ambition, and value alignment, reflecting the city's goals for liveability, innovation, and community engagement.</p> <p>My evaluation also considers the need for separate, but aligned, visions for Karratha's community and local government, emphasising the importance of a community-first approach.</p> <p>My aim is to help select a vision that inspires the community and local</p>	<p><b>Yes – change to document.</b></p> <p>Confirm this is the City of Karratha's vision, reflecting the community's input</p> <p>Agree the draft vision has gone beyond the community's input - this aspect will be referred to a bigger picture for the economic future of the City of Karratha</p>

		<p>government, and provides a clear development roadmap.</p> <p>I must point out two significant matters:</p> <p>a. The City of Karratha is not the Powerhouse of the nation' as stated in the proposed vision statement. The Pilbara region is recognised as the Powerhouse of the nation' ... of which the City is a portion.</p> <p>b. A community vision statement should have been prepared before the local government vision statement.</p>	
		<p><u>Part 1 - Vision Statements</u></p> <p>In the context of an organization, a "vision" is a guiding concept that defines what the organization aspires to achieve in the future. It is a long-term goal that reflects the organization's values and purpose, providing motivation and direction for its activities and decisions. A strong vision should be:</p> <ol style="list-style-type: none"> <li>1. Inspirational: It should inspire and motivate everyone involved, from employees to stakeholders, by giving them something to strive towards.</li> <li>2. Clear and Concise: The vision statement should be easily understandable, capturing the essence of the organization's aspirations in a few sentences.</li> <li>3. Future-Oriented: It should focus on what the organization hopes to achieve, not on the methods or processes to get there.</li> <li>4. Challenging: The vision should be ambitious yet achievable, pushing the organization to grow and innovate.</li> <li>5. Aligned with Values: It should reflect the core values and culture of the organization.</li> </ol> <p>When expressing a vision in a "vision statement," it should encapsulate these elements succinctly. For example, a vision statement might be structured as:</p> <ul style="list-style-type: none"> <li>. A clear description of the desired future state (liTo be the leading provider of..."</li> <li>. An expression of impact or contribution ("...by improving lives through..."</li> </ul>	<p>No change.</p> <p>Generally good points. Note that point 5 is the language of a mission statement and contradicts point 3. A vision statement is about the desired outcome.</p>

		<p>. A time-frame can be included but is not always necessary ("...within the next decade. ")</p> <p>By aligning the organization's goals and strategies with its vision, the vision statement can serve as a compass for decision-making and a beacon for uniting people toward common goals.</p>	
		<p>The City of Karratha, in Western Australia has two groups:</p> <ol style="list-style-type: none"> <li>1. the community of residents</li> <li>2. the local government authority</li> </ol> <p>The local government authority essentially supports the community of residents. Should each group have its own Vision Statement?</p> <p>It's important to consider the distinct roles and needs of each group.</p> <ol style="list-style-type: none"> <li>1. Community of Residents: A Vision Statement for the community typically reflects the aspirations, cultural values, and shared goals of the residents. It focuses on the quality of life, inclusivity, and the type of environment they want to foster. The community's Vision Statement should reflect residents' aspirations for their future and quality of life.</li> <li>2. Local Government Authority: A Vision Statement in this context emphasizes governance, support, sustainability, and the management of resources. It reflects the goals around administration, service delivery, and long-term planning. The local government authority's Vision Statement should focus on how it will support and serve the community to help achieve their vision.</li> </ol> <p>While the overarching goals of both groups may align considerably, since the local government authority exists to support the community, they have different focuses and responsibilities. For effectiveness: Separate Vision Statements will be beneficial if the nuances of each group's goals are complex and varied. This allows each group to articulate their specific aspirations and strategies in more detail.</p> <p>Separate statements would:</p> <ol style="list-style-type: none"> <li>1. Provide clarity; a clearer direction for each group</li> <li>2. Better reflect their different roles and responsibilities</li> <li>3. Allow the local government to explicitly state its service commitment</li> </ol>	No change.

		<p>4. Let the community express their hopes independently This separation helps maintain accountability - residents can better evaluate if the local government is truly working toward supporting their community vision.</p> <p>Ultimately, the decision should be guided by the unique context and dynamic of Karratha, ensuring that all stakeholders feel represented and motivated by the Vision Statements. The community's vision reflects their ideal future, while the local government's vision outlines how they'll facilitate that future.</p>	
		<p>The community vision should be prepared first because:</p> <ol style="list-style-type: none"> <li>1. The community's aspirations should drive the direction</li> <li>2. Local government exists to serve the community</li> <li>3. Government vision and strategies should align with what residents want</li> <li>4. It ensures genuine community-led development</li> <li>5. Government can then shape its vision to support community goals</li> </ol> <p>This sequence helps maintain proper focus - the government supporting the community's desired future, rather than the community adapting to government plans.</p>	<p>No change. See above</p>
		<p><u>D. Examples of Community Vision Statements:</u></p> <ol style="list-style-type: none"> <li>1. Karratha: A vibrant, inclusive, and sustainable community where everyone feels connected, opportunities abound, and future generations thrive.</li> <li>2. Karratha: A welcoming community where families thrive, cultures connect, and our unique lifestyle creates opportunities for all generations.</li> <li>3. A thriving Karratha where diverse communities come together to enjoy a vibrant lifestyle, embrace cultural heritage, and foster a sustainable future for all residents.</li> </ol> <p>A community Vision would typically focus more on lifestyle, values, and aspirations of residents rather than the methods of achieving</p>	<p>No change.</p> <p>Good concepts here that resonate with the community's feedback. However, arguably these don't meet point 1 above "inspirational" or point 2 "clear and concise"</p>



		them. A community vision statement would likely focus more on the desired end-state and less on the specific methods to achieve it.	
		<p><u>Part 2 - Recommended Vision Statement</u></p> <p>"Karratha: Leading with innovation and sustainable practices to build Australia's most vibrant and liveable regional city."</p> <p>A. To which Group would the Recommended Vision Statement be more suited?</p> <p>This vision statement seems more suited to the local government authority. It emphasizes action-oriented terms like "leading," "building," and implementing "innovation and sustainable practices," which align more with the role of a governing body.</p> <p>Because it:</p> <ol style="list-style-type: none"> <li>1. Emphasizes leadership and implementation ("Leading with innovation")</li> <li>2. Focuses on development practices and strategies</li> <li>3. Takes responsibility for "building" the city</li> <li>4. Uses formal administrative language</li> </ol> <p>B. Evaluation of Recommended Vision Statement</p> <p>This vision is compelling and actionable effectively communicating Karratha's aspirations for a vibrant and liveable future while providing a clear framework for future development and decision-making.</p>	<p>No change.</p> <p>Agree this goes beyond the vision statement into mission territory. Not recommended</p>
		<p><u>Pros</u></p> <ol style="list-style-type: none"> <li>1. Inspirational Aspect: <ol style="list-style-type: none"> <li>a. Emphasizes leadership with a vibrant, strong vision that inspires growth and innovation.</li> <li>b. Uses engaging and proactive language to energize and motivate stakeholders toward ambitious goals.</li> </ol> </li> <li>2. Clear and Concise Aspect: <ol style="list-style-type: none"> <li>a. The vision is straightforward, providing clear direction for decision-making and implementation.</li> <li>b. Articulates core objectives effectively, ensuring that the essence of</li> </ol> </li> </ol>	<p>No change.</p> <p>See comments above</p>

		<p>aspirations is captured in simple, compelling terms.</p> <p>3. Future-Oriented Aspect:</p> <p>a. Focuses on achieving a future state, aligning innovation and sustainability with the goal of building a vibrant and liveable city.</p> <p>b. Links strategic goals with community benefits, ensuring that long-term development remains the priority.</p> <p>4. Challenging Aspect:</p> <p>a. Proposes a practical yet ambitious approach, pushing the organization to balance leadership with achievable outcomes.</p> <p>b. Encourages bold actions by integrating innovation and sustainability with city development, setting a high bar for achievement.</p> <p>5. Aligned with Values Aspect:</p> <p>a. Successfully combines community engagement with practical action, reflecting core community values.</p> <p>b. Uses strategic focus to balance leadership aspirations with real-world outcomes, aligning with organizational culture and principles.</p>	
		<p><u>Cons</u></p> <p>1. Potentially Ambitious: Could be viewed as overly ambitious without concrete steps.</p> <p>2. Multiple concepts to grasp without supporting explanations.</p> <p>3. Could be more community-focused.</p>	<p>No change.</p> <p>See comments above</p>
		<p><u>Evaluation of Current Vision Statement</u></p> <p>1. Inspirational Aspect:</p> <p>It aims to position the City of Karratha as the best in terms of liveability, which may motivate stakeholders to work towards enhancements in quality of life, services, and infrastructure for the well-being of residents.</p> <p>2. Clear and Concise Aspect:</p> <p>This vision is straightforward and easy to understand, providing a specific and focused goal for the city. Single focused message makes it memorable</p> <p>3. Future-Oriented Aspect:</p>	<p>No change.</p> <p>Agree - it also has the merit of consistency over time, which is not to be under-estimated</p>

		<p>It envisions a future improved state where the city is recognized as highly liveable, which guides planning and development.</p> <p>4. Challenging Aspect: Striving to be the "most liveable" regional city is ambitious and requires effort and innovation, yet achievable.</p> <p>5. Aligned with Values Aspect: Implies a focus on well-being and community quality, likely aligning with core community values.</p> <p>6. Other:</p> <ul style="list-style-type: none"> <li>a. Clear and measurable - "most liveable" can be benchmarked against other regional cities</li> <li>b. Challenging: Sets a high standard, encouraging continuous improvement, and a clear direction for decision-making</li> <li>c. Focus on Quality of Life: Directly addresses resident well-being.</li> </ul>	
		<p>1. Limited Scope: The focus is somewhat limited to liveability, which may not encapsulate broader objectives like economic development or cultural growth.</p> <p>2. Impact Expression: The vision doesn't explicitly state the impact or contribution beyond being "liveable."</p> <p>3. Uniqueness: No mention of unique attributes or competitive advantages, nor reflect Karratha's specific role or identity</p> <p>4. Generic: Could apply to any regional city, lacking distinctiveness.</p> <p>5. Lacks Inspirational Power: While aspirational, it may not deeply resonate and connect emotionally to fully inspire or excite.</p>	<p>No change.</p> <p>Experience with the current vision would suggest otherwise. Propose to add "The place we are proud to call home."</p>
		<p>Evaluation of Proposed Vision Statement: "City of the North. Powerhouse of the Nation. A Place we are Proud to call Home."</p>	

		<p><u>Evaluation of Proposed Vision Statement: "City of the North. Powerhouse of the Nation. A Place we are Proud to call Home."</u></p> <p>1. Inspirational Aspect: This vision paints an ambitious and bold picture of Karratha as both a regional leader and a crucial part of the nation, which can be highly motivating. Creates a strong sense of pride and ambition.</p> <p>2. Clear and Concise Aspect: It is succinct, with a catchy and memorable three-part phrasing.</p> <p>3. Future-Oriented Aspect: It suggests forward-facing aspirations of strength and influence beyond mere liveability.</p> <p>4. Challenging Aspect: Being the "powerhouse of the nation" and a "place we are proud to call home" sets a high bar for achievement.</p> <p>5. Aligned with Values Aspect: It embodies ambition, community pride, and a sense of belonging.</p> <p>6. Other:</p> <ul style="list-style-type: none"> <li>a. Encompasses geographic identity, economic strength, and community pride.</li> <li>b. Highlights Karratha's unique position and potential.</li> <li>c. Captures multiple aspects (location, economic role, community)</li> <li>d. Acknowledges strategic importance combining regional and national significance</li> <li>e. Includes both external importance and internal community value</li> </ul>	<p>No change.</p> <p>Many good points. This aspect will be referred to a bigger picture for the economic future of the City of Karratha</p>
		<p>1. Misrepresentation: The City of Karratha is not the 'powerhouse of the nation.' The Pilbara region is recognised as the 'powerhouse of the nation' ... of which the City is a portion.</p> <p>2. Vague and Less Measurable: "Powerhouse of the Nation" lacks specific definition and outcomes, making progress difficult to measure. "Proud to call home" is subjective.</p> <p>3. Potential Overemphasis on Power:</p>	<p>No change.</p> <p>Many good points. This aspect will be referred to a bigger picture for the economic future of the City of Karratha</p>

		<p>Focusing on being a "powerhouse" might divert from liveability or Sustainability aspects.</p> <p>4. Overly Ambitious: Could be perceived as unrealistic or unattainable. Risks trying to be too many things at once.</p> <p>5. Potentially Disconnected: Three distinct phrases may not form a cohesive whole. Complex to communicate.</p> <p>6. Effectiveness: May be harder to align strategies around effectively.</p>	
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### C. Ngarluma Yindjibarndi Foundation Ltd (NYFL)

Submission No.	Feedback Location	Feedback	Administration Response (How Considered in Final SCP)
14	Letter submission	<p>The Ngarluma Yindjibarndi Foundation Ltd (NYFL) deeply appreciates the partnership-based approach the City of Karratha (the City) took with NYFL and other Traditional Owner organisations in engaging with the Ngarda-ngarli (Aboriginal) community, especially in Ieramugadu (Roebourne). This approach led to the voices of First Nations people being included in new and meaningful ways. NYFL invested its time and resources to support the City's consultation informing the draft Strategic Community Plan (the Plan), as the City's role and responsibility in creating and maintaining an equitable, prosperous, inclusive, and culturally safe community is important. Creating such a community is deeply aligned with NYFL's purpose and strategic plan. NYFL was pleased to support the City in this regard and commits to continuing to work together on these shared goals.</p> <p>We extend our thanks to the City for providing a copy of the draft Plan for review. Due to resourcing constraints, the feedback below focuses on sections that directly relate to First Nations matters within the Plan and may not be exhaustive.</p>	<p>No Change.</p> <p>Acknowledgement received with appreciation</p>

		<p>NYFL is pleased to see the use of Traditional Owner place names throughout the draft Plan. NYFL supports and encourages the use of Traditional Owner names. We also encourage the City to consider using common language words in formal plans and documents such as this Plan. This form of cultural inclusion may be something that comes from the forthcoming City of Karratha Reconciliation Action Plan (RAP). NYFL (and other Traditional Owner organisations) will support City on this journey of cultural inclusion and learning.</p>	<p><b>Yes – change to document.</b></p> <p>Common language check of document before finalised</p>
		<p>The City may wish to consider identifying the specific Traditional Owner Nations within the acknowledgement on the contents page.</p>	<p>No change.</p> <p>Recommend this be resolved for future documents through the RAP</p>
		<p>Through NYFL’s partnership with the Australia National University (ANU), called Jila, we are becoming increasingly aware of how incomplete census data is for Aboriginal and Torres Strait Islander peoples. A significant portion of the First Nations community in the Pilbara do not participate in the census. This is not a unique issue to the Pilbara and awareness of the issue is growing across Australia. NYFL encourages the City to include a footnote on page 10 noting the population may be higher than census reports. Furthermore, much of the Ngarda-ngarli (Aboriginal) community in the Pilbara, Kimberley moves regularly between various locations throughout the year. Some may split time between living in Aboriginal communities as close as Ngurrawaana, and Weymul, and further afield such as Yandeyarra, Lombadina, Jigalong, and Punmu, and return to Ieramugadu and Karratha throughout the year. Certain events such as Sorry Business and Lore Time can lead to the population swelling for significant periods. When Lore time is taking place over a period of months, the population of Ieramugadu can increase dramatically. This is provided for additional context for the City, and is not necessarily for inclusion in the Plan.</p>	<p><b>Yes – change to document.</b></p> <p>Add footnote as requested</p>

		<p>We congratulate the City of Karratha for positioning respect ‘for Aboriginal peoples’ cultural authority and connection to Country’ so prominently in the Plan. NYFL sees this as an important signal of the importance of First Nations people and culture to our shared community. We express our thanks that this has been positioned so prominently.</p>	<p>No change.</p> <p>Acknowledgement received with appreciation</p>
		<p>Goal one focusses on ‘respect’. Respect is essential for meaningful outcomes and to ensure a safe and culturally inclusive community. However, we encourage the City to go beyond creating, and being part of, respect for First Nations culture and people, and aspire to be part of the necessary social, cultural, and economic change. As of 2025, a vast number of Aboriginal people, especially in places like Ieramugadu, Cheeditha, Weymul, Mingalatharndu, Wickham and Karratha are in extreme social and economic disadvantage. Much of this disadvantage is multi-generational. At the other end of the wealth spectrum, many non-Indigenous people in the City of Karratha Local Government Area (LGA), enjoy some of the highest average household incomes in Australia according to available data. This has led to a disparate community. Prominent academics and First Nations leaders have written extensively on this issue (see Langton 2010 as an example). Professor Marcia Langton (2010) referred to the disparity observed in the City of Karratha area (then Roebourne Shire) as the ‘resource curse’. More recently, Professor Peter Yu has referred to this lack of shared prosperity as ‘economic apartheid’. Yu notes that while such language may seem extreme, it accurately describes the current situation in the Pilbara – pointing to Ieramugadu as a prime example. Over recent decades social and economic wellbeing for much of the Ngarda-ngarli (Aboriginal) community in the City of Karratha area has trended backwards (Taylor &amp; Scambary 2005; RIC Report 2018). The City plays an important role in creating and maintaining a more equitable community where First Nations people experience prosperity and wellbeing. Thus, NYFL encourages the City to not only include ‘respect’ but to focus Goal One on creating an equitable</p>	<p><b>Yes – change to document.</b></p> <p>Add a new Priority focus area "Support Aboriginal people's self determination, prosperity and wellbeing" or similar</p>

		community. The City has shown excellent leadership in recent years. Over the coming decade, the City has the opportunity to be the leading local government in the nation in creating a more equitable community.	
		<p>Further to the above, the sub-points for Goal One:</p> <p>a) Reconciliation and truth telling</p> <p>i. This is excellent and we commend the City for including not only reconciliation, but also truth telling. This is an essential part of the reconciliation and healing journey, and vital at this point in these global and national times. Truth telling is of significant importance in the City of Karratha area due to the extreme, and ongoing dispossession of Ngurra (Country) and colonial forces that continue to affect the every-day for many Ngarda-Ngarli (Aboriginal people).</p> <p>ii. We encourage City of Karratha to add 'self determination' to this point (or as a stand-alone point). Self-determination is essential on this journey. This is consistent with the paragraph on page that reads 'Genuine and meaningful engagement supports Aboriginal leadership and underpins how we work together in planning and decision-making processes.'</p> <p>b) Genuine and meaningful engagement</p> <p>i. We encourage the City to add why this is important. Such as Genuine and meaningful engagement that leads to improved outcomes for the City and community. The City has shown excellent leadership in evolving the way it engaged with the Ngarda-Ngarli (Aboriginal) community. It is important that improved engagement leads to improved outcomes.</p> <p>c) Culture, art and heritage recognition and celebration</p> <p>i. This is also an excellent statement and NYFL is pleased to see the inclusion of heritage, alongside culture and art. Local Government plays an important role in protecting, preserving and promoting cultural sites, places and values across Ngurra (Country), given its statutory responsibilities. The City is an important force in enhancing the inclusion and visibility of Traditional Owner organisations,</p>	<p><b>Yes – change to document.</b></p> <p>Include self-determination in a new Priority focus area</p> <p>Add support for Traditional Owners' leadership role at the civic level in the Priority focus areas (possibly add to 'Genuine and meaningful engagement'), rather than attach improve outcomes to genuine and meaningful engagement - while this is the intent, it is only one means of improving outcomes</p> <p>Replace Country with 'Ngurra' (Country in brackets first time - capitalised)</p> <p>Suggest the rationale mentioned in points (b) and (d) is given expression in the RAP. Council might also consider adding a narrative to better explain the overarching nature and importance of Goal 1.</p>



		<p>especially Prescribed Body Corporates (PBCs) who administer Native Title Responsibilities.</p> <p>d) Support for on-country activities</p> <p>i. NYFL encourages City to use words such as Ngurra, which means Country in both Ngarluma and Yindjibarndi language. Where words such as Country are used, we suggest these are capitalised in line with AIATSIS guidance.</p> <p>ii. Similar to point 5a,i above, NYFL encourages the City to add to the statement with why Ngurra-based activities are important. Elders and cultural authorities have articulated to NYFL that being on Ngurra (Country) maintains cultural connection, leads to improved social outcomes for at risk youth, improves mental and physical wellbeing for vulnerable cohorts such as Juju-ngarli and Jarda-Ngarli (Elders), amongst other benefits. Empirical global data shows that where First Nations people are connected to their traditional land and waters, social and cultural is improved. That the City has included such a goal is encouraging and we commend the City.</p>	
		<p>Objectives</p> <p>a) Objective 1.1: Foster understanding and respect for Traditional Owner and Aboriginal culture and histories in the City of Karratha</p> <p>i. Refer to point 4 above. NYFL commends the City for including such a goal and encourages going beyond to specify the goal of creating an equitable community.</p> <p>b) Objective 1.2: Develop and implement authentic partnership processes with Traditional Owners and other Aboriginal communities in the City of Karratha.</p> <p>i. Consider including specific reference to self-determination and 'co-design &amp; co-decide' partnerships.</p> <p>c) Objective 1.3: Support opportunities for Traditional Owners to exercise cultural authority, access Country and practice lore and culture</p> <p>i. This is a fantastic objective.</p> <p>d) Objective 1.4: Recognise and celebrate the history and cultures of</p>	<p><b>Yes – change to document.</b></p> <p>Add an objective to "Support Aboriginal people's self determination, prosperity and wellbeing" or similar</p> <p>Add support for Traditional Owners' leadership role at the civic level to objective 2. Suggest leave co-design and co-decide methodologies to the RAP or to a separately identified piece of work in the key projects/actions section of the Council Plan</p> <p>Add 'heritage' to Objective 1.4, and note this will be led by Traditional Owners and Aboriginal people</p>

		Traditional Owners and Aboriginal people in the public realm i. Another great objective. Consider adding 'heritage' to this Objective, and consider noting that this must be led by Traditional Owners and Aboriginal people.	
		Informing strategies: a) NYFL encourages the City to consider strategies and plans (that may already exist or be developed in future), which relate to the following areas may also be identified in the Plan as informing strategies: i. Environmental Management and Sustainability Strategies: given the interconnectedness of cultural and social wellbeing to land and waters ii. Procurement Strategies: such strategies are relevant to improving economic wellbeing for First Nations people in a local government area where there is great disparity. iii. Employment Strategies: employment strategies that create meaningful pathways for First Nations people in the workforce are critical to enhancing the wellbeing of First Nations people.	No change.  Recommend these suggestions be referred to the key projects/actions section of the Corporate Business Plan component of the Council Plan.
		Success measures a) Successfully deliver Reconciliation Action Plan (RAP) actions i. It may be worth outlining the development of the RAP in partnership with Ngarda-ngarli (Aboriginal people) to ensure the RAP objectives, vision, and actions are informed by the relevant community and aligned with reconciliation ambitions. b. Increasing percentage of respondents who agree that 'Aboriginal histories and cultures are values and celebrated in the City of Karratha' (Community Survey, new measure) i. NYFL encourages the City to develop success measures that consider the above comments and are informed by data rather than solely on respondents. ii. It is essential, and in line with international best practice, such as the United Nations Declarations on the Rights of Indigenous People (UNDRIP), that it is First Nations people who inform and make	<b>Yes – change to document.</b>  Suggest revised measure "Successfully deliver Reconciliation Action Plan (RAP) actions in partnership with Ngarda-ngarli (Aboriginal people)" Add new measures: - Procurement outcomes for Aboriginal businesses (or similar) - Employment outcomes for Aboriginal people (or similar) Revise measure to "Increasing satisfaction by Aboriginal and non-Aboriginal residents with the value and celebration of Aboriginal histories, heritage and culture in the City of Karratha"

		<p>decisions about their community. Thus it is essential that the Ngarda-ngarli (Aboriginal) community are the cohort who inform whether success is achieved.</p> <p>iii. Where surveys are utilised, and as previously discussed with the City, they must take into account:</p> <ol style="list-style-type: none"> <li>1. Cultural decision-making frameworks and timelines in the Ngarda-ngarli (Aboriginal) community</li> <li>2. The digital divide which is considerable within the Ngarda-ngarli (Aboriginal) community. For example, few houses in Ieramugadu have internet access, and many in the community do not have regular access to a smart phone or other device to participate in digital surveys.</li> <li>3. The language used when engaging with the Ngarda-ngarli (Aboriginal) community must be culturally appropriate. English is a second language for many in the community. Elders have advised that Plain English, visual material, and where possible use of Traditional Owner language is preferred.</li> </ol>	<p>(don't limit to community survey) Take on board points regarding cultural frameworks, language and digital divide.</p>
		<p>NYFL encourages change the sentence on page 10 from 'The Burrup Peninsula is home to the richest prehistoric rock art collections in the world' to use the name Murujuga, and consider noting its tentative listing for World Heritage Nomination.</p>	<p><b>Yes – change to document.</b></p> <p>Make both revisions (with other name noted in brackets)</p>
		<p>It is wonderful to see the images of Yindjibarndi Elder Allery Sandy in the Plan. Generally, NYFL encourages stakeholders to include images, subject to informed consent, or Elders and community members from various groups, including Ngarluma. The City may wish to consider including an image of a Ngarluma Elder in addition to the wonderful photos of Ms Sandy.</p>	<p><b>Yes – change to document.</b></p> <p>Images updated.</p>
		<p>NYFL commends the City for identifying its role in advocacy on page 20. This is critical to empowering and enhancing the wellbeing of the First Nations community.</p>	<p>No change. Acknowledgement received with appreciation</p>

		<p>Overall this is a fantastic plan that makes significant progress and reflects the City's continued engagement with the Ngarda-ngarli (Aboriginal) community. By strengthening commitments beyond respect to equity, ensuring First Nations leadership in decision-making, and embedding tangible, measurable outcomes, the City of Karratha can lead the way in creating a truly inclusive and just community. Clearly, many of these areas will be expanded under the new Reconciliation Action Plan – however, it is NYFL's view critical that this Plan</p> <p>We look forward to working collaboratively with the City to deliver lasting, positive change for the shared future.</p>	<p>No change.</p> <p>Acknowledgement and aspirations received with appreciation</p>
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